

A large bonfire at night, with a bright, glowing fire in the center. The fire is contained within a circular structure made of logs or branches. Several people are visible in the foreground, sitting or standing around the fire, illuminated by its light. The background is dark, suggesting a night setting. The overall atmosphere is warm and communal.

Envision | 2020

**A five-year plan for the Camps of the
Mississippi Valley Council**

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Project Background

Vision:

Why Envision? First, let's define the word:

en·vi·sion (ən'viZHən/)

verb

To imagine as a future possibility; To visualize.

This committee's charge was to not only create a five-year plan to enhance Camp Eastman and Saukenauk Scout Reservation, but more importantly to look to the future and visualize a plan that would foster a change in culture among our Scouts and volunteers of Eastman **and** Saukenauk rather than Eastman **or** Saukenauk.

Mission:

The mission of the Envision 2020 committee is to create a 5-year plan for Camp Eastman and Saukenauk Scout Reservation that will incorporate two unique Boy Scout Summer Camp programs, a plan for enhancing the physical properties, and allocation of capital funds to enhance and maintain our camps.

Committee Members:

The Envision 2020 committee brought all camp stakeholders to the table. These groups included:

- | | |
|----------------------------------|-----------------------------------|
| - Program Committee | - Properties Committee |
| - Risk Management Committee | - COPE/Climbing Committee |
| - Shooting Sports Committee | - Black Hawk Lodge |
| - Tribe of the Silver Tomahawk | - Camp Rangers |
| - Camp Callahan | - District Camping Chairmen |
| - Saukenauk Preservation Society | - Camp Eastman Development Assoc. |

Project Timeline:

- April 1st – Kickoff Meeting
- By June 1st – Committee Chairs have assignments for individual meetings
- June 1st - July 1st – Individual Committee Meetings
- By August 31st – Meeting with Committee Chairmen
- By September 30th – An operational budget is submitted for Summer Camp 2016
- By October 31st – Submitted to the Executive Committee
- By December 31st – A draft plan is submitted to the Executive Board for approval.

S.W.O.T. Analysis

At the Envision 2020 kickoff meeting, all stakeholders were present and an S.W.O.T. analysis was conducted. S.W.O.T. identifies the strengths, weaknesses, opportunities, and threats of each of the Council Camps. Below are the findings of the committee:

Strengths:

Camp Eastman

- The Mississippi River
- Pool
- Tribe of the Silver Tomahawk
- Eastman Lodge
- Shelter houses
- Sporting areas
- Dining Hall
- Convenience of Camp

Saukenauk Scout Reservation

- The Lake
- Climbing Tower
- Jambo Side
- Size of Camp
- Zip Line
- ATV Program
- Shooting Sports
- Fishing Opportunities
- Handicap Access

Weaknesses:

Camp Eastman

- Pool maintenance
- Staff facilities
- Latrines
- Lack of storm shelters
- No chapel

Saukenauk Scout Reservation

- Storm Sirens
- Health Lodge
- Lack of climate controlled facilities
- Old shower houses
- Latrines
- Lack of storm shelters

Opportunities:

Camp Eastman

- Out of Council usage
- Water programs
- Nauvoo/LDS usage
- Winter usage
- Timber management
- Multimedia promotions

Saukenauk Scout Reservation

- Space/new forestry land
- High Adventure
- Leave No Trace
- Out of Council usage
- Year round usage
- Multimedia promotions

Threats:

Camp Eastman

- Resistance to change
- Number of active Scouts
- Number of active adults
- Youth interest changing
- Decreasing alumni and community support
- Changing expectations of youth and adults
- Staff morale
- Perception of Scouting
- Volunteer morale

Saukenauk Scout Reservation

- Resistance to change
- Number of active Scouts
- Number of active adults
- Youth interest changing
- Decreasing alumni and community support
- Changing expectations of youth and adults
- Staff morale
- Perception of Scouting
- Volunteer morale

Top Areas of Focus:

The committee was also asked to identify its top areas of focus for this project:

- Storm protection
- Shower/toilet facilities
- Older Scout programs
- Staff Housing
- Program development & diversification
- Outside usage of Camps
- Update current facilities
- Providing affordable camping opportunities
- Promote facilities outside of Scouting
- Weekend Usage – Cub Scouts, Family Camping
- Developing a “Brand” at each Camp
- Developing a process for taking action

Seeking Input:

During the summer of 2015, surveys were distributed each week of Cub Scout, Boy Scout, and Webelos camp to give leaders an opportunity to weigh in on ways to improve our programs and facilities. An emphasis on the survey was also placed on off season usage of both our camps and other campgrounds. Full survey results are available in the appendix. Below is a summary of findings:

Question: Were you aware that campsite and buildings at Camp Eastman and Saukenauk Scout Reservation were available for Units to rent year-round?

Yes – 72%

No – 28%

Conclusion: While a majority of units were aware that camps are available year-round, it is disturbing to see that over one fourth of responses are not aware.

Question: What facility upgrades would enhance your Summer Camp experience?

Top Answers:

Upgrade Latrines x7

Gravel/Road Upgrades x5

Upgrade Shower Houses x5

Conclusion: Customer needs are changing. Older latrines & shower houses that were once the norm at Scout Camp are no longer deemed acceptable by our Scouts and volunteers.

Question: What would make you more likely to bring your unit to camp for a weekend?

Top Answers:

Modern Restrooms x2

Winter Ready Camp Sites (indoor heat)

Program areas (archery/BBs, zip line, etc.) available

More advertising

Conclusion: A greater emphasis needs to be placed on off season camping programs to make the facility more attractive to units. This includes upgrading facilities and offering program.

Question: Our Unit has camped at the following location(s):

Camp Eastman: 49%

Saukenauk Scout Reservation: 21%

Both: 21%

Conclusion: Less than one fourth of those responding have camped at both of our Council facilities.

Program Enhancements

Creating a Diverse Program:

At the beginning of this process it was stated that while all ideas are considered valid and “on the table” there are two facts that will remain constant:

1. The Mississippi Valley Council will continue to own and operate two camping facilities (Camp Eastman & Saukenauk Scout Reservation)
2. Both Camp Eastman and Saukenauk Scout Reservation will conduct Boy Scout Summer Camp.

The Envision 2020 Committee is charged with creating two diverse Summer Camp experiences, as well as an opportunity for youth to experience both camps in one summer. Advanced specialty programs were selected for each Camp that play to the strengths of the facility. These programs may still appear in the opposite Camp, however they will be a more basic version of the program or activity.

Camp Eastman:

Specialty Program Emphasis:

- **Waterfront**
- **S.T.E.M.**
- **C.O.P.E.**
- **Training Center**

Waterfront: Camp Eastman sits on the banks of the Mississippi River, however, there is little utilization of this great resource. Future program additions up for consideration include: personal watercraft program (jet skis), river excursion (overnight camping opportunity), wind surfing, advanced sailing training, extended Port of Eastman trip.

S.T.E.M.: Science, Technology, Engineering, and Math has become a popular part of the camping program since its introduction in 2013. While both camps will continue to offer S.T.E.M.-based Merit Badges, program additions at Camp Eastman under consideration include: 3D Printing, advanced robotics including underwater robotics, construction of a S.T.E.M. center which would house a computer/technology center, and integration of NOVA awards.

C.O.P.E.: This program, during the summer, will only be utilized by Scouts attending Camp Eastman. Additional C.O.P.E. weekends will be added to the calendar in 2016 to bring more Scouts to camp to experience this adventure.

Training Center: Eastman Lodge will be utilized for both youth and adult training opportunities at Summer Camp above and beyond the generic trainings taught currently. Trainings may include: BALOO, Hazardous Weather, Committee Challenge, and Leave No Trace Educator Course.

Saukenauk Scout Reservation:

Specialty Program Emphasis:

- **Shooting Sports**
- **Welding/Mechanics**
- **Climbing**
- **High Adventure**

Shooting Sports: Both Summer Camps will continue to offer an Archery, Rifle, and Shotgun program. Saukenauk Scout Reservation will be home to advanced shooting sports opportunities; programs under consideration include: long-range rifles, pistol shooting, sporting arrows, and a new sporting clays course on the newly forested area.

Welding/Mechanics: A new program area will be created to include both Merit Badges and skills training which may include the following: Welding, Auto Mechanics, Farm Mechanics, Painting, and Plumbing. A new welding/mechanics lab will be constructed in conjunction with the maintenance building.

Climbing: This program, during the summer, will only be utilized by Scouts attending Saukenauk Scout Reservation. Additional climbing weekends will be added to the calendar in 2016 to bring more Scouts to camp to experience this adventure.

High Adventure: New high adventure programs will be developed for Saukenauk Scout Reservation; programs under consideration include: ATV program, mountain biking, a canopy tour, and a week-long trek.

A Merit Badge Focus:

A large part of Boy Scout Summer Camp is earning Merit Badges. In 2015, nearly 50 badges were offered at camp, and feedback is telling us we are starting to offer too many badges. One survey response was quoted, *"I would like one of the summer camp locations to offer a program with less merit badge mill feel and structured activity and more patrol method, Troop focused programming."*

While many of our units attend both Saukenauk and Eastman because of the diverse Merit Badge selection, the number of badges taught at each camp will be under review for 2016. The program will strive for a balance between offering enough Merit Badges to satisfy those seeking advancement as well as activities that will offer a fun adventure for the Scouts.

Provisional Camping:

To achieve one of the committee's goals of creating opportunities for youth to attend both Summer Camps, a provisional camping program was created. This is a concept where a youth attends a week of Summer Camp without his home troop. Youth from around the Council are paired with two staff members to form a Troop for the week.

This program is intended to serve youth who are seeking an additional Summer Camp experience either before or after attending with their Troop. A youth may sign up for a week at the camp he did not attend for half price in 2016. They will receive a unique program where they can earn additional Merit Badges, participate in programs that are only available to provisional campers, and meet new friends in Scouting from around the Council.

Two fully-trained staff members will serve as the Scoutmaster and Assistant Scoutmaster for this provisional unit. Potential unique program opportunities for the provisional unit include:

Camp Eastman:

- River Excursion
- S.T.E.M.-themed week
- High & Low C.O.P.E.

Saukenauk Scout Reservation

- Special ATV program
- Wilderness Survival Trek
- Shooting Sports-themed week

Year-Round Opportunities:

Just as important as a solid Boy Scout Summer Camp program, are opportunities for our Units to utilize camp 12 months out of the year. Both of our properties are severely underutilized, and often sit empty on weekends. In order to boost off-season usage, the following actions will be taken:

Program Weekends: Units will have the opportunity to sign up for a variety of weekends at camp that are centered around a specific program area. These may include: ATV's, Climbing, C.O.P.E., or Shooting Sports.

Campmaster Programs: A wide range of volunteers currently serve as campmasters with a huge variety of knowledge and skills. Each Camp will maintain a list of programs that can be provided to units by the campmaster which may include: knot tying, nature hikes, fishing, astronomy, orienteering, and more.

Facility Enhancements

Property Evaluation:

After the formation of this committee, a thorough evaluation was conducted for each property. During this evaluation, each building was inspected and scored a grade and weight. The grade is scaled from A – F with A being the best representation of the BSA Brand and a State of the Art facility, and F being a facility unfit to remain on the property. The weight is scaled from 1 – 5 with 1 having the least impact on campers and 5 having the greatest impact. These scores were tallied to give each camp an overall score.

This process has also been submitted to the National Council as a part of the new National Camp Accreditation Process (NCAP). Below are the evaluations for both properties. The picture index refers to pictures submitted to the National Council of each structure. Pictures are available and can be requested through the Service Center.

Camp Eastman: This evaluation was completed on April 19, 2015 by members of the Council Program, Risk Management, and Properties committees in conjunction with the camp rangers and professional staff. Each facility on the property was evaluated based on its current condition, upcoming maintenance, and how it displays the brand of the BSA and the Mississippi Valley Council.

Facility Evaluations:

Picture Index	Facility	Grade	Score	Weight (Importance)	Weighed Value
1	Archery Range	C	3	4	12
2					
3					
4					
The facility is adequate but needs some repair (shown in picture 2). Facility needs to be cleaned and reorganized.					
5	Beaver's Den	C	3	3	9
6					
7					
8					
9					
This building is used as a trading post and needs painting and to be cleaned. T1-11 board was used on the exterior and is breaking apart.					
10					

11	Boathouse	C	3	4	12
12					
13					
14					
15					
Boating area needs docks repaired and weeds cutback from around various parts of the program area.					
16	Camp Office	C	3	2	6
17					
This office is currently under construction. It shares an exterior with the trading post.					
18	Campfire Ring	B	4	5	20
19					
20					
Campfire ring is well maintained and has good seating, lighting, and staging area.					

Picture Index	Facility	Grade	Score	Weight (Importance)	Weighed Value
21	Campsites	C	3	5	15
22					
23					
24					
25					
26					
27					
28					
29					
30					
31					
32					
Campsites are in a good setting, and have all necessary amenities. Latrines are in need of repair and updating.					
33	Cook's Cabin	B	4	2	8
34					
35					
36					
37					
Ideal facility with well-maintained interior. Exterior will need to be stained in 2015.					
38					
39					

40	Dining Hall	B	4	5	20
41					
42					
43					
44					
45					
46					
47					
Dining Hall was renovated in the past ten years. Facility reflects BSA brand very well.					

Picture Index	Facility	Grade	Score	Weight (Importance)	Weighed Value
48	Eastman Lodge	B	4	4	16
49					
50					
51					
52					
53					
54					
55					
56					
57					

Eastman Lodge is a great looking facility both inside and out. Very little maintenance is needed in the next year. Small amounts of painting is needed on the porch.

58	Health Lodge	B	4	5	20
59					
60					
61					
62					
63					

Health Lodge is in a state of disrepair. There is evidence of mold and the facility needs paint and cleaning.

64	Kitchen	C	3	5	15
65					
66					
67					
68					
69					
70					
71					
72					

The Kitchen is not well equipped and is in need of winter cleaning. The overall facility is adequate for the needs of camp.

Picture Index	Facility	Grade	Score	Weight (Importance)	Weighed Value
73	Silver Tomahawk Lodge	C	3	2	6
74					
75					
76					
77					
78					
79					
80					
The lodge building needs a new ceiling in 2015 and needs to have clutter removed from storage area (seen in picture 80).					
81	Maintenance Building	B	4	1	4
82					
83					
84					
85					
86					
87					
Maintenance area is well kept. Some winter cleaning is needed.					
88	Mouse Manor	F	1	1	2
89					
90					
This facility has been deemed unlivable by the Risk Management Committee. Building supports are unreliable.					
91	Nature	C	3	4	12
92					
93					
94					
95					
96					
97					
98					
99					
Building is used dually for Nature and STEM programs. Fireplace needs to be completed, building needs to be painted to fit the camp brand, and sign is inaccurate to the program.					

Picture Index	Facility	Grade	Score	Weight (Importance)	Weighed Value
100	Pool	D	2	4	8
101					
102					
103					
104					
105					
106					
107					
108					
109					
110					
Pool pump area is outdated and frequently breaks down. Swimming area is adequate.					
111	Quartermaster	B	4	2	8
112					
113					
114					
115					
Adequate facility that needs a winter cleaning and organized for the camping season.					
116	Rifle Range	B	4	4	16
117					
118					
119					
120					
121					
122					
Good structure and program equipment. No foreseeable maintenance on the structure.					
128	Scoutcraft	B	4	4	16
129					
130					
131					
132					
Good quality pavilion with little maintenance needs in the next year.					

Picture Index	Facility	Grade	Score	Weight (Importance)	Weighed Value
123	Shotgun Range	C	3	4	12
124					
125					
126					
127					
Facility still needs electric (open trenches) and needs to have weeds cut back from shooting areas.					
133	Silvertip	B	4	2	8
134					
135					
136					
137					
138					
The facility, used for staff housing, needs a new roof and to be repainted.					
139	Shower House	C	3	5	15
140					
141					
142					
143					
144					
145					
146					
Shower house needs weeds cut back on the exterior and needs to have shower dividers waterproofed before next camp usage.					
147	Staff Housing	C	3	3	9
148					
149					
150					
Housing is adequate but needs to be repaired soon. Buildings are on cinderblocks and have to be set on the ground each spring.					
151	Thor Martin Storage	C	3	1	3
152					
153					
154					
155					
Storage area needs to be cleaned out. T1-11 boards used on the exterior and they are deteriorating.					

Picture Index	Facility	Grade	Score	Weight (Importance)	Weighed Value
156	Trading Post	B	4	4	16
157					
158					
159					
160					
161					
This facility was renovated in 2013. Winter cleaning is needed on the inside.					
Total				85	288
Weighted Average and Overall Grade				3.38	C+

Saukenauk Scout Reservation: This evaluation was completed on April 19, 2015 by members of the Council Program, Risk Management, and Properties committees in conjunction with the camp rangers and professional staff. Each facility on the property was evaluated based on its current condition, upcoming maintenance, and how it displays the brand of the BSA and the Mississippi Valley Council.

Facility Evaluations:

Picture Index	Facility	Grade	Score	Weight (Importance)	Weighed Value
1	Archery Range	B	4	4	16
2					
3					
4					
Facility is overall in good condition. Winter cleanup needs to be completed, and new equipment is needed. Area is well kept and maintained.					
5	Boathouse	C	3	4	12
6					
7					
8					
9					
10					
11					
12					

Facility is adequate. Photos 7 and 8 show repair needed to the building and docks. Building will need to be painted, cleaned, and address storage issues.					
13	Camp Office	B	4	2	8
14					
15					
16					
Facility is newly painted and renovated. Overall good, but exterior will need to be painted in the next year.					
17	Campfire Ring	B	4	5	20
18					
19					
20					
Campfire ring is well maintained and has good seating, lighting, and staging area.					

Picture Index	Facility	Grade	Score	Weight (Importance)	Weighed Value
21	Campsites	C	3	5	15
22					
23					
24					
25					
26					
27					
28					
29					
30					
31					
Campsites are in a good setting, and have all necessary amenities. Latrines are in need of repair and updating. Signage needs painting this year and leader platforms (picture 24) need to be repaired.					
32	Climbing Tower	C	3	4	12
33					
34					
35					
36					
The climbing tower is well maintained. Some hand holds need to be replaced on the tower. The chain fence takes away from the look of the area.					
37					
38					

39	Cook's Cabin	A	5	2	10
40					
41					
Ideal facility with well-maintained exterior and interior.					
42	Dining Hall	C	3	5	15
43					
44					
45					
46					
47					
48					
49					
50					
51					
Dining Hall is in need of interior maintenance, specifically on lighting and restrooms. The size is also inadequate for the number of youth who attend camp during the summer.					
Picture Index	Facility	Grade	Score	Weight (Importance)	Weighed Value
52	Geisler Lodge	C	3	2	6
53					
54					
55					
56					
57					
Lodge building is in need of paint and repairs to the floor as seen in picture 56.					
58	Handicraft Building	B	4	4	16
59					
60					
61					
62					
63					
Well-maintained facility in a nice camp setting. Program area sits on main camp road near main assembly areas.					
64	Health Lodge	D	2	5	10
65					
66					
67					
68					
69					
70					
71					

Health Lodge is in a state of disrepair. There is evidence of mold and the facility needs paint and cleaning.					
72	Kitchen	C	3	5	15
73					
74					
75					
76					
77					
78					
The Kitchen is not well equipped and is in need of winter cleaning. The overall facility is adequate for the needs of camp.					

Picture Index	Facility	Grade	Score	Weight (Importance)	Weighed Value
79	Maintenance Building	C	3	1	3
80					
81					
82					
83					
84					
85					
86					
87					
88					
89					
90					
91					
92					
Maintenance is in need of additional upkeep and repair. The building is too small to meet the needs of the camp. The floor needs to be replaced and the building needs to be cleaned.					
93	Nature	A	5	4	20
94					
95					
This pavilion is the ideal program area with a well maintained structure with no foreseeable maintenance in the next two years.					
96					
97					

98	Quartermaster	C	3	2	6
99					
100					
101					
102					
Adequate facility that needs a winter cleaning and organized for the camping season.					
103	Rifle Range	B	4	4	16
104					
105					
106					
107					
108					
109					
Good structure and program equipment. No foreseeable maintenance on the structure.					

Picture Index	Facility	Grade	Score	Weight (Importance)	Weighed Value
110	Shotgun Range	A	5	4	20
111					
112					
113					
114					
115					
116					
117					
118					
This is the newest facility built in 2014. The grass and landscape are recovering from construction.					
119	Shower House	D	2	5	10
120					
121					
122					
123					
124					
125					
126					
127					
128					
129					
Repairs are needed in the shower house such as paint, fan blade replacements, and sealing on the shower dividers.					

130	Staff Housing	B	4	3	12
131					
132					
133					
Housing is in good condition and works well for camp staff. Small repairs such as paint will be needed in the next two years.					
134	Swimming Area	B	4	4	16
135					
136					
137					
138					
139					
Structure and program facility are good overall. Dock pieces will be repaired in the next year.					

Picture Index	Facility	Grade	Score	Weight (Importance)	Weighed Value
140	Trading Post	B	4	4	16
141					
142					
143					
This facility was renovated in 2013 and 2014. Some interior equipment needs to be repaired (glass counter tops).					
144	Winter Cabin	C	3	4	12
145					
146					
147					
148					
149					
150					
Repairs are needed in the facility. Flooring needs to be replaced and kitchen area needs to be cleaned.					
Total				82	286
Weighted Average and Overall Grade				3.48	C+

Future Projects:

One of the largest functions of the Envision 2020 Committee was to develop a prioritized list of projects to be completed over the next five years. The following chart is the proposed list developed by the committee. This list is meant to be a living document that may be edited as project priorities change or new opportunities present themselves. A process for changing the plan is laid out in the next section.

Phase One (2016):

Project Name	Camp	Estimated Cost	Priority (A, B, C)	Year (2016 - 2020)
New Storm Sirens	SSR/CE	TBD	A	2016
Drain tile Activity Field	SSR	\$ 8,000.00	A	2016
Off Season Housing/Staff Housing	SSR	\$ 35,000.00	A	2016
Off Season Housing/Staff Housing	CE	TBD	A	2016
Infrastructure upgrades (electric)	CE	TBD	A	2016
Internal Camp Signage	SSR/CE	\$ 1,000.00	B	2016
Heavy Equipment Purchases: Snow Plow, Trailers, Backhoe	CE/SSR	\$ 32,000.00	C	2016
Renovate Silver Tomahawk Lodge	CE	TBD	C	2016

Storm Sirens: Both Camps currently have inadequate storm sirens. The plan would be to install two pole-mounted sirens that would be heard throughout the entire camp. This also includes upgrades to the Camp communication system such as a repeater tower for stronger radio communication.

Drain Tile the Activity Field: During heavy rains, the entire activity field retains water. The septic system at the Women’s shower house has also backed up into the field due to inadequate draining causing a health hazard.

Off Season Housing: Both Camps will receive upgraded cabins to be utilized for off season housing and new staff housing for Summer Camp. These will be four-season cabins with amenities that will cater towards customers seeking a more modern facility.

Infrastructure Upgrades: The Camp Eastman electrical system is in disrepair and in need of upgrading. The current electrical housing unit is using outdated and unsafe materials. This plan would bring the Camp up to code and provide a more powerful electrical infrastructure.

Internal Camp Signage: Both Camps lack signage that gives direction once you have entered Camp. Putting ourselves in the shoes of a new Cub Scout parent, the committee has developed a plan that would provide adequate signage for a person who has never stepped foot on the property.

Heavy Equipment Purchases: Equipment will be upgraded throughout the plan, however in 2016 initial purchases will be made to make future projects go more smoothly. This also includes equipping one camp truck with a snow plow to upgrade our snow removal system.

Renovate Silver Tomahawk Lodge: This building will be the first to be brought “up to the brand” which will be described in the next section.

Phase Two (2017):

ATV Storage Building	SSR	\$ 6,000.00		2017
Camp Callahan Storage Building	SSR	TBD		2017
New Shower House	SSR	\$ 140,000.00		2017
Pete's Pond Renovation	CE	TBD		2017
Playground Equipment for Camp Callahan	SSR	TBD		2017
Shower House Renovation	CE	TBD		2017
New Storm Shelters (3 at each camp)	SSR/CE	\$ 540,000.00		2017
Camp wide Wi-Fi	CE/SSR	\$ 2,000.00		2017

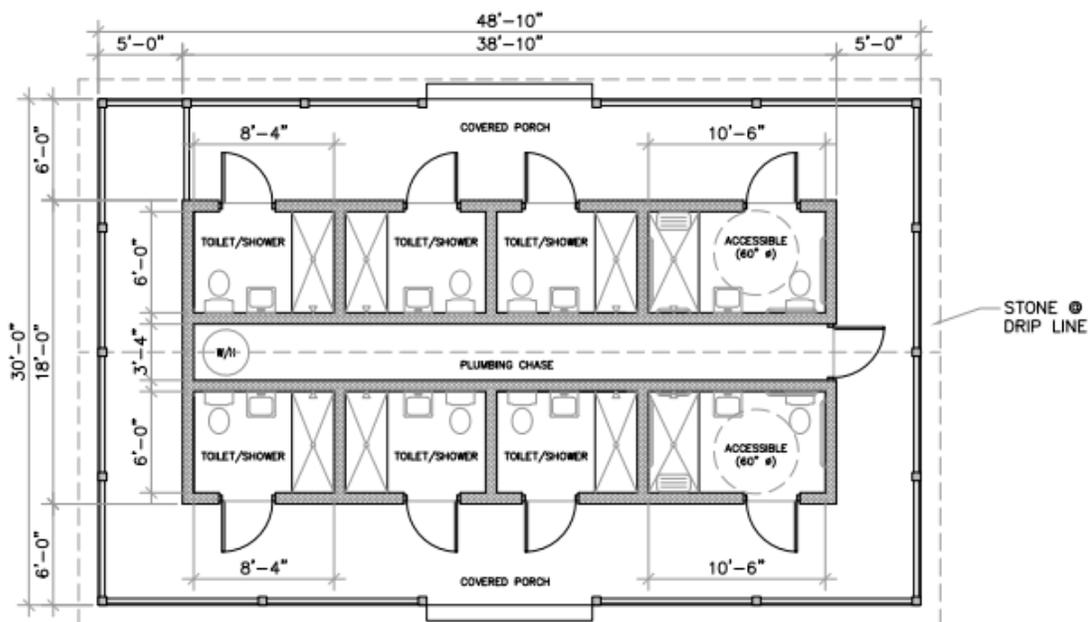
Storm Shelters: Both Camps lack storm shelters that would provide a safe shelter during storms. The plan involves building 3 units at each Camp that would hold up to 100 people each and be equipped with restroom facilities. The top portion of the shelter would be a multi-use pavilion with several uses being discussed including: SSR – New T-2-1 shelter & unit picnic shelters. CE – New chapel & program area pavilion.



ATV Storage Building: ATVs at Saukenauk are currently stored in the Polar Bear cabin, which causes an issue for space during the summer. A new storage facility is proposed on the Jambo side that will house the ATVs and serve as a center for the program area.

Camp Callahan Storage Building: Currently, Camp Callahan utilizes tractor trailer storage units on the Jambo side which have become inadequate for their needs. A new storage facility will be built on the main side of camp that can house all of their equipment.

New Shower House (SSR): This project will strive to meet the demands of the current customer seeking individual stalls and modern facilities. The current Saukenauk shower house would be razed and a new structure would be built with 14 individual, ADA accessible stalls.



Shower House Renovation (CE): The current shower house at Camp Eastman has a good foundation and structure that will be gutted and renovated to have individual stalls with both restrooms and showers.

Pete's Pond Renovation: This pond which houses summer program for Cub Scouts, has become nearly useless due to its size and depth. The plan would be to drain, dredge, and expand the pond to allow for greater fish growth and a larger area for boating.

Playground Equipment: This project will focus on the younger audience of Camp Callahan. A playground structure will be constructed on the main side of Saukenauk.

Camp-Wide Wi-Fi: Currently, Saukenauk has adequate high speed internet in the Camp Office, but nowhere else in camp. Camp Eastman has very poor internet in the Camp Office. This project would develop high speed internet access throughout the facility that can be used year round by staff and volunteers. This will serve our S.T.E.M. program at Camp Eastman, however usage by Scouts will be limited.

Phase Three (2018):

Logging Road Gravel & Maintenance	SSR	\$ 30,000.00		2018
New Health Lodge	SSR	\$ 150,000.00		2018
Pool Renovation	CE	TBD		2018
STEM Center Construction	CE	TBD		2018
Trading Post Renovation	SSR	\$ 3,000.00		2018
Winter Cabin Expansion	SSR	\$ 25,000.00		2018

Logging Road Gravel: The newly forested side of Saukenauk now has a road that grants total access to camp. Gravel will need to be laid to maintain this road and ensure our access to this side of camp for program development.

New Health Lodge: The current health lodge at Saukenauk is in disrepair and will be razed. A new lodge will be constructed near the parking lot that will serve as both a health lodge and welcome center for the Camp.

Pool Renovation: The Camp Eastman pool has fallen into disrepair, specifically the pump system. This project will look to do a total replacement of the pool pump and filter system. The pool itself will be evaluated as a part of this process to determine any repair needs.

S.T.E.M. Center: With an increased focus of S.T.E.M. at Camp Eastman, a new S.T.E.M. center will be constructed to meet this need.

Trading Post Renovation: This project will include a new awning and concrete pad on the Saukenauk trading post similar to Camp Eastman. This project also includes reworking the inner floor plan to provide a larger Trading Post and Camp Office area.

Winter Cabin Expansion: This Winter Cabin is currently the biggest rental unit on the main side of Saukenauk. This project will expand the current kitchenette and add a bathroom to the cabin.

Phase Four (2019):

Dining Hall Expansion & New Kitchen Equipment	SSR	\$ 130,000.00		2019
New Kitchen Equipment	CE	TBD		2019
New Maintenance Building & Welding Center	SSR	\$ 200,000.00		2019
New Waterfront Shelter	SSR	\$ 4,000.00		2019
Waterfront Renovation	CE	\$ 50,000.00		2019

Dining Hall Expansion: Summer Camp has outgrown the current Dining Hall at Saukenauk. This project will add an additional 1,300 square feet to the building (fireplace wall). This project will also winterize the building making it usable year round and provide an upgrade to the kitchen equipment.

Kitchen Equipment: The Camp Eastman kitchen will also receive an equipment upgrade.

New Maintenance Building & Welding Center: The current Maintenance Building at Saukenauk has become inadequate for the needs of the Camp Ranger. A new building would provide space to leave vehicles under cover, and still provide space to work. As a part of this structure a welding/maintenance center will be constructed to house this new program area.

New Waterfront Shelter: This project would provide a new shelter at the swimming area at Saukenauk. It would include a changing area for staff and a storage facility.

Waterfront Renovation: The waterfront at Camp Eastman will become a focal point for the Summer Camp program. Renovations will include upgrading the boat house, building new docks, expanding the current area, and purchasing new equipment.

Phase Five (2020):

Canopy Tour	SSR	TBD		2020
COPE Renovation	CE	TBD		2020
Equipment Upgrades (ongoing '16-'20)	CE/SSR	TBD		2020
Latrine Replacement/Upgrades (ongoing '16-'20)	CE/SSR	TBD		2020
Main Road Improvements	SSR	TBD		2020
Paint the Swinging Bridge	SSR	TBD		2020

Canopy Tour: This multiple zip line program area will be constructed on the newly forested area of Saukenauk.

C.O.P.E. Renovation: Upgrades will be made to both the low and high courses at Camp Eastman to provide a greater adventure to both Scouts and non-Scouting groups that utilize the course.

Equipment Upgrades: These will be ongoing upgrades each year.

Latrine Replacement: This will be an ongoing project to upgrade and modernize the camp's latrines.

Main Road Improvements: New gravel and pavement will be laid on the main roads of Saukenauk.

Paint the Swinging Bridge: This project will put a new coat of paint on the Saukenauk Swinging Bridge.

Developing our Camp Brand:

As a part of this process a "brand" for each Camp was developed. This brand is defined as the materials used and the perception of each of our buildings. We are striving to have buildings that reflect well on not only our camps but the Boy Scouts of America. During the five years of this plan, current buildings will be renovated to bring them "up to the brand".

Saukenauk Scout Reservation Brand:

Official Camp Name: Saukenauk Scout Reservation

Variations: Saukenauk or SSR

Camp Logo:



or



Building Materials:

Roof: Rib Steel Roofing (Green)

Siding: Half Round Log Siding (Stained Spicewood)

Flooring: varies on the project

Paint Color: Spicewood



Camp Eastman Brand:

Official Camp Name: Camp Eastman

Variations: Eastman or CE

Camp Logo:



or



Building Materials:

Roof: Rib Steel Roofing (Green)

Siding: Half Round Log Siding (Painted Nut Brown)

Flooring: varies on the project

Paint Color: Nut Brown



Building “Up to the Brand”

Many buildings at both Camps utilize different materials than what is listed above. As these buildings require repair, they will be brought up to the Brand by using the above materials. For example, if a building with a shingled roof needs to be replaced, then it will be required to add a new metal roof.

Buildings at Camp that will need to be brought up to the Brand include:

SSR: Shower House, Health Lodge, Maheengun Lodge, Sheep Sheds

CE: Jack Lowther Building, Rifle Range, Archery Range, Silver Tomahawk Lodge, Beaver’s Den, Thor Martin, Cook’s Cabin, Scoutcraft Shelter, Nature Building, Trojsen Shelter, Maintenance Buildings.

A Process for Moving Forward

Future Project Proposals:

Prior to this committee, there was not a clear process for proposing and moving projects forward. The following project proposal process was created to ensure this plan would be successful and develop a path for future project proposals to be submitted. The process is laid out below and the full form can be located in the index:

Process for Project Proposals & Approvals

The following process was developed as a part of the Envision 2020 plan in order to create a consistent brand for Saukenauk Scout Reservation and Camp Eastman, and to develop a path to carry projects forward in a consistent and timely manner.

Proposing a Project:

At any time, an individual or group may propose a project to the Mississippi Valley Council. We are constantly looking to improve our properties and welcome ideas and input. Through the Envision 2020 process, a five-year plan has been created for both Saukenauk Scout Reservation and Camp Eastman. This process has laid out specific projects that will be constructed or enhanced from 2016 – 2020; projects in the plan have top priority unless special circumstances arise.

All project proposals must be first submitted to the Mississippi Valley Council Service Center at the address at the end of the document. From there they will follow a specific path for review and approval.

Proposal Review:

The scope and cost of a project will determine the path that it needs to follow for review and approval.

All projects, regardless of where they fall in the Envision 2020 Plan, must first be adopted by the Properties Sub-Committee for whichever property is appropriate to the proposal. From there, the following factors will determine the project's approval:

Projects that fall within the Envision 2020 Plan:

- Reviewed, discussed, and adopted by Council Properties Committee. The Properties Committee may choose to alter a proposal prior to adoption. These changes will be communicated with the project author.
 - o If Capital funding is required for the project, Board action is required. Depending on the project, this may require the Executive Committee or Executive Board.
 - o If operating funding is required for the project, then the appropriate amount will be factored into the following year's budget.

- If operating funding is required, and there is unallocated funds remaining in the appropriate project code, then the Council Properties Committee may move forward after the project is adopted.

Projects that fall outside of the Envision 2020 Plan:

- Reviewed, discussed, and adopted by Council Properties Committee. The Properties Committee may choose to alter a proposal prior to adoption. These changes will be communicated with the project author.
- If adopted, the project will go to the Envision 2020 Committee, which will meet semi-annually, or as needed.
 - If Capital funding is required for the project, Board action is required. Depending on the project, this may require the Executive Committee or Executive Board.
 - If operating funding is required for the project, then the appropriate amount will be factored into the following year's budget.
 - If operating funding is required, and there is unallocated funds remaining in the appropriate project code, then the Envision 2020 Committee may move forward after the project is adopted.

Projects that fall outside of the Envision 2020 Plan should only be considered to gain priority for the following reasons:

- Funding sources that are restricted for a specific project (grants, individual donor, etc.) have presented themselves and would cover at least 80% of project costs, and has a plan for future maintenance costs.
- Factors beyond our control (i.e. change in laws, weather damage, etc.) has created a priority for a project.
- Internal factors (i.e. change in customer need/focus) has created a priority for a project.

Process for Approving Plans with Priority:

Timetable for future meetings:

- The Envision 2020 Committee will create a five-year plan that will be adopted by the Council Executive Board in 2015.
- This committee will continue to meet twice a year to review the progress of the plan and consider any projects that need to be added to the plan.

If a project arises that needs approval prior to the Envision 2020 Committee's regular meeting:

- The Properties Sub-Committee (for the most relevant property) will, at its regular monthly meeting or via a phone conference, will review and discuss the proposal. The committee will give thought to how the proposal will affect the current plan and how this project will affect camp in the future.
- The author proposing the project will need to include why the project needs to be approved in a special timeline (i.e. price savings, preferred vendor, etc.).
- The Properties Committee will adopt the plan either as-is or with revisions.

- If the project falls outside the initial plan, the Envision 2020 Committee, by either a face-to-face, phone, or email meeting will adopt the plan. Depending on funding, the process for approval is the same as stated above.

Project Approval:

If a project is approved, the following steps will be taken by the project author and the Mississippi Valley Council:

- If funding is already secured, it will be submitted to the Mississippi Valley Council. If there is a plan for raising funds, these funds should be submitted to the Council Service Center as they are collected.
- The Mississippi Valley Council, through a member of the professional staff, will work with the project author to finalize a timeline for project completion. Communication will be ongoing throughout the process.

Future Maintenance Plan:

In order to maintain the high standards of the brand of our camps and the Mississippi Valley Council, each project proposal will submit a future maintenance plan that will lay out a timetable for maintaining the project as well as additional funding that will be capitalized and restricted for the use of project maintenance.

To determine the amount of future maintenance dollars required, refer to the following:

Project proposals for maintenance of current structures/areas do not need to include maintenance funding unless the proposal includes adding to the current structure/area. For example, if the proposal is to reroof a building, no additional funding would be needed. If the proposal is to reroof the building and add an extension, then a maintenance plan and funding would be required.

Future Maintenance Funding Calculation:

Project proposals for new structures and equipment of \$10,000 or less must add an additional 15% for future maintenance.

Project proposals for new structures and equipment of \$10,000 to \$100,000 must add an additional 10% for future maintenance.

Project proposals for new structures and equipment \$100,000 or more must add an additional 5% for future maintenance.

Future Maintenance funds should be added to the budget for the project proposal and be reflected in the total cost of the project.

Submit project proposals to:

Mississippi Valley Council
Attention: Camp Project Proposal
2336 Oak Street
Quincy, IL 62301

A Living Document

The Envision 2020 Committee will continue to meet at least twice a year to evaluate and update this plan as needed. This is meant to be a living document that can be updated as our needs change or as opportunities present themselves. The goal in the forefront will always be to look ahead and build a future for our Camps that will best serve the youth of the Mississippi Valley Council and the Boy Scouts of America. Questions or comments concerning this document can be directed towards either Scout Service Center.

Envision 2020 Committee Members:

Chairman – Kevin Mineart, 1st Vice President

Program Representative – Brent Babyak, Vice President of Program

Risk Management Representative – Mark Crooks, Risk Management Chair

Properties Representative – Greg Dreyer, Council Properties Chair

SSR Properties Representative – Keith Klusmeyer, SSR Properties Chair

CE Properties Representative – B.J. Kelly, CE Properties Chair

Order of the Arrow Representative – Bruce Moechnig, OA Lodge Adviser

Silver Tomahawk Representative – Josh Schier, Tribe of the Silver Tomahawk Advisor

Camp Eastman Development Assoc. Representative – Trent Hancock, CEDA President

Saukenauk Preservation Society Representative – Nick Smith, SPS Executive Director

Callahan Representative – Peg Ratliff & Brandy Schlieper, Camp Director & Program Director

Camp Eastman Representative – Phil Kaehler, Ranger

Saukenauk Scout Reservation Representative – Mike Turner, Ranger

Staff Advisor – David Lane, Council Program Director

Appendix

Survey Results:

Dist.	Unit	City	Camp	What amenities were provided at other facilities where your unit has camped?									Did you know the camps were avail. Year round?
				Tents	Cabins Primitive	Cabins w/Heat	Latrine/ Showers Primitive	Flush Toilets	Hot Showers	Ind. Sleep Stalls	Ind. Sleep Rooms	Other	
ER	Tr 35	Rushville	SSR	x	x	x	x	x	x	x			no
ER	Pk 22	Quincy	SSR	x				x	x	x			yes
ER	Tr 22	Quincy	SSR		x	x	x	x	x	x			yes
OOO	Tr 685	St. Louis	SSR		x		x	x		x			no
OOO	Tr 151	Wilton, IA	SSR	x	x	x	x	x	x				yes
OOO	Tr 111	Fenton, MO	SSR	x			x	x	x	x			yes
ER	Pk 7	Quincy	SSR		x	x	x	x	x	x			yes
ER	Pk 7	Quincy	CE/SSR		x	x	x	x	x	x			yes
RV	Pk 51	Dallas City	CE				x						yes
ER	Pk 35	Rushville	Local Parks					x	x				yes
ER	Pk 35	Rushville	CE										no
ER	Pk 35	Rushville	Local Parks										yes
ER	Pk 35	Rushville	CE										Yes
Shoq	Pk 53	Mediapolis	CE		x		x						no
Shoq	Pk 53	Mediapolis	CE				x					Shelter House	yes
Shoq	Pk 53	Mediapolis	CE		x		x						no
OOO	Pk 404	Kirksville, MO	CE				x	x					no
OOO	Pk 404	Kirksville, MO	CE				x						no
OOO	Pk 404	Kirksville, MO	CE									1st Scout Camp	no
OOO	Pk 404	Kirksville, MO	CE									1st time camping	yes
RV	Pk 33	Donnellson	CE				x	x	x				no
Shoq	Pk 27	Mt Pleasant	CE				x	x	x				yes
Shoq	Pk 25	Burlington	CE	x			x						yes
RV	Pk 32	Bowen	CE				x	x	x				yes
ER	Pk 91	Quincy	CE										yes
ER	Tr 91	Quincy	SSR	x	x	x	x	x	x	x			yes
Shoq	Tr 3	Burlington	CE/SSR	x		x	x	x	x	x			yes
RV	Tr 41	Hamilton	CE/SSR		x	x	x		x				yes
Shoq	Pk 19	Denmark	CE	x			x						yes
ER	Pk 52	Quincy	CE/SSR		x	x	x	x	x	x			yes
Shoq	Pk 71	Danville	CE/SSR				x	x	x				yes
Shoq	Pk 16	Wapello	CE				x						no
Shoq	Tr 3	Burlington	CE/SSR	x	x	x	x	x	x				yes
OOO	Tr 708	Columbia MO	CE				x						yes
RV	Tr 32	Bowen	CE										yes
ER	Pk 58	Liberty	CE/SSR										yes
ER	Pk 70	Ursa	CE/SSR										yes
	Webelos						x	x	x				no
Shoq	Pk 91	Burlington	CE				x	x	x				yes

COMMENTS						
Dist	Unit	Camp	What would make you bring your Tr to C.E. for a weekend?	What would make you bring your Tr to SSR for a weekend?	What facility upgrades at SSR would enhance your Summer Camp Experience?	Any additional comments
ER	Tr 35	SSR	All is good there!	All is good here!	Gravel	More dryers that work
ER	Pk 22	SSR	n/c	n/c	n/c	n/c
ER	Tr 22	SSR	n/c	Croppy in the lake	n/c	Love SSR
OOO	Tr 685	SSR	Move it closer to St. Louis :)	Same	None!	Fewer Scouts or bigger dining hall. Dining hall was too small for the crowd & having room for the serving area.
OOO	Tr 151	SSR	Never been there	Shotgun Range	more rock lol !	Great Camp !!
OOO	Tr 111	SSR	It's too far away	Too far away	More gravel on roads, cleaner water, separate shower stalls	Overall, it was a very good experience
ER	Pk 7	SSR	Any reason to camp is a good reason, we love to go camping!	So many reasons to go!	n/c	n/c
ER	Pk 7	CE/SSR	None needed	None needed	Facilities were fine	n/c
RV	Pk 51	CE	Parent Involvement	Parent Involvement	n/c	Better grass cutting and clipping removal
ER	Pk 35	Local Parks	This is a long trip & very difficult to get parents to travel	n/c	n/c	n/c
ER	Pk 35	Local Parks	Need more information	n/a	More showers / toilets	n/a
ER	Pk 35	Local Parks	n/c	n/c	n/c	n/c
ER	Pk 35	CE	Not having it on a weekend or weekday during summer	SSR-Swimming pool - add one for boys who don't like lake swimming	Air conditioned building, (esp dining hall)	n/c
Shoq	Pk 53	CE	If it's open	NA - Zip line	Zip line / own campfire time to cook	n/c
Shoq	Pk 53	CE	More advertising	Do not know, not likely	Zip line, ropes adventure	n/c
Shoq	Pk 53	CE	Zip line	Zip line	More campfire experience (for our own pack not the general one)	n/c
OOO	Pk 404	CE	n/c	n/c	Porta Potty at the range	n/c
OOO	Pk 404	CE	If it was closer	n/c	Upgrade latrines	n/c
OOO	Pk 404	CE	I'm sure we will be back	Organize a tour weekend for Scout Leaders to see the facilities before bringing the kids	All is pretty good	n/c
OOO	Pk 404	CE	I would come again	n/c	Latrines	n/c
RV	Pk 33	CE	n/c	n/c	n/c	n/c
Shoq	Pk 27	CE	n/c	n/c	Climbing/rope bridge. Climbing wall	n/c
Shoq	Pk 25	CE	We are making plans to camp here	For Cubs in Shoquoquon it is too far	Better shower pressure and dividers for men	n/c
RV	Pk 32	CE	If Pack comes	If pack comes	n/c	n/c
ER	Pk 91	CE	Modern plumbing	Modern plumbing	more flush toilets, grilled chicken, chicken nuggets, more fresh fruit	n/c

ER	Tr 91	SSR	A quality camporee & organized program could bring us to Eastman. SSR is closer so we consider it our "home camp". That being said, myself and our PLC tracks multiple Council's program calendars. We will go where the PLC wants and there is a program worth traveling to. We have gone to Galena for the Great Pilgrimage, Springfield for the Lincoln Pilgrimage, etc. We have gone to Eastman for Klondike and enjoyed it.	SSR is closest to home so it is my preferred location of our council camps. SSR feels most like a Boy Scout camp with a lake, large land area, primitive side, a couple cabins, etc. Eastman has a nice shower house with the pool but I enjoy the outing in Scouting and primitive facilities don't bother me. Eastman's small size is well suited for Cub Scout legs but I enjoy the room to hike, fish and explore at SSR.	I would like to see spar kits at camp so troops could check them out and construct pioneering projects on weekends, and a well-defined, permanent compass course that would help meet advancement and orienteering mb requirements.	See next tab for long additional comments.
Shoq	Tr 3	CE/SSR	Reduce cost to units for buildings & sites	More frequent availability of high adventure activities	n/a	n/c
RV	Tr 41	CE/SSR	Not sure	Not sure	n/c	n/c
Shoq	Pk 19	CE	n/c	n/c	n/c	Bridge broke handrail from Herons West to Apache
ER	Pk 52	CE/SSR	Winter ready camp sites (indoors/heat)	n/c	n/c	n/c
Shoq	Pk 71	CE/SSR	Tough sell with Geode State Park 3 miles away	Same as above	Divided shower stalls, filled in potholes, better drainage in front of pool, showers at Bluff, high and dry Gota pit	Better sound system in mess hall for movie night
Shoq	Pk 16	CE	Awareness	Knowing more about Saukenauk	Air conditioning	n/c
Shoq	Tr 3	CE/SSR	Cheaper-less expensive to units	More access to programs involving use of zipline, climbing tower, boating, etc	Individual shower stalls men's lockers	See next tab
OOO	Tr 708	CE	An organized event (i.e. Klondike) and service project weekends	Cannot answer-have not camped at SSR	One area that could discreetly access internet over Wi-Fi	See next tab
RV	Tr 32	CE	Easy to get around, everything close	SSR - Never been there (yet)	More flush latrines/toilets	n/c
ER	Pk 58	CE/SSR	If the archery/BB/and pool could be available	If the archery/BB/rocvkwall/and zipline could be used	More A/C buildings for extreme heat relief	Better bathroom facilities
ER	Pk 70	CE/SSR	Lower cost to rent Eastman Lodge for winter	We have a family campout there every year in April	A water hydrant at campsite Herons pond side	n/c
	Webelos		n/c	n/c	Lights at Wrens Shelter House	n/c
Shoq	Pk 91	CE	We love using the Lodge at CE	Use of waterfront & zip line	Health Lodge no latrines	Great camp - it just needs a little TLC.

Council	District	Troop	LONG ADDITIONAL COMMENTS
MVC	ER	Tr 91	Submitted by Dennis Sparrow, SM - Troop 91 ER. Additional comments: Maybe I'm in the minority, but I would like to see one of the camps, preferably SSR change the summer camp program a bit. I would like one of the summer camp locations to offer a program with less merit badge mill feel and structured activity and more patrol method, troop focused programming. Go back to a more open schedule and only offer campsite cooking with food drawn from the quartermaster. Some merit badges are meant for camp: like shooting sports, Eco/ Con, and boating/ swimming activities. Other things like the Citizenship merit badges, programming, welding, etc.. are just square pegs being forced into the round hole of a rustic summer camp. If you want to learn about those things that's wonderful but you don't need the physical environment camp provides to accomplish that. Find a professional in the field that has a passion and years of experience in the subject and go to their place of employment and earn the badge the right way and in a logical place. A week long summer camp with a narrower focus would provide for more quality instruction and more time to do the outdoor related merit badges justice. I realize there is a market for the easy way out on merit badges and people have different interests in what they want out of summer camp. Have one of the camps keep offering the heavy merit badge and scheduled programming route and have another go back to the days of old where things were earned, appreciated, and camp was about Scout fellowship and memories as much as merit badges. I don't judge a week of camp's quality by the number of badges earned. I don't judge the value of a Scout by his merit badges alone. A Scout with 21 merit badges or 120 can both end up being called Eagle Scout. It's the steps along the journey that got them there that determines if one is a better Scout than the other. To me, less can be more. Again, I understand the Council has to pay the bills and I may be in the minority. Perhaps with two camps, we could offer two different programs and folks could choose which they want. Feel free to tell me I'm nuts or contact with specific questions. These are my thoughts alone. I'm ccing my ASM's and committee members so they can provide their own feedback to the questionnaire.
MVC	Shoq	Tr 3	Upgrade/repair or remove stone tables. Airconditioning Berg Hall. Greater access to electricity in campsite for adults with medical equipment needs. Better/more paving. Paved pathway to waterfront - bike path. Trails - more suitable for mountain biking.
OOC		Tr 708	Commerical grade wood chipper to shred brush and spread over trails and roadways. Shred brush over winter into piles in strategic locations. Good service projects for tribesmen/scouters. Gravel could be used as an alternative and better for roadways/parking lots (back parking lot)

(Project Name)

(Camp Name)

Mississippi Valley Council



**BOY SCOUTS
OF AMERICA®**

MISSISSIPPI VALLEY COUNCIL

Author's Name:

Date:

Project Description:

Please describe the project in detail. Include location, plan drawings, and any other supporting materials

Current State:

Explain how things are currently done as they relate to this project.

Future State:

After this project is complete, how will things be done? What are the process changes?

Background:

Explain the history that led to this project proposal.

Project Need:

Why should the Mississippi Valley Council move forward with this project? What are the benefits to doing this project instead of another?

Strategic Plan:

How does this project support the Strategic Plan of the Mississippi Valley Council?

Project Costs:**Estimated Costs:**

What are the costs of this project? Include or attach a budget for the project.

Future Maintenance Planning:

What costs need to be considered for future maintenance (i.e. new roof, siding, general repair, etc.) A future maintenance line must be added to the above budget. See appendix to calculate this number.

Funding Plan:

Describe the plan to fully fund this project, including the future maintenance plan. Direct funding from individuals or groups should not deter from annual contributions to the Mississippi Valley Council through Friends of Scouting and other programs.

