2026 Summer Camp Staff Employment Application

Join our dynamic team that will deliver the Scouting program to over 1,000 youth this summer! Opportunities exist to serve as staff at Cub Scout & Webelos Adventure Camp and Scouts BSA Summer Camp.

Application Information:
- All applicants are required to fill out the application attached to be considered for employment.
- The minimum age for employment is 16. Candidates that are 14 or 15 may serve as volunteer Counselors in Training.
- Applications are subject to background investigations including criminal background checks.
- If hired, applicants must agree to become registered members of the Boy Scouts of America and verify eligibility to work in the United States
- If hired, applicants will be required to verify their identity and eligibility to work in the United States by completing the required employment eligibility verification forms.
- If hired, applicants are expected to set a good Scouting example, which includes practicing the principles of the Scout Oath and Law and wearing the proper Scout uniform.

Application Submission

Mississippi Valley Council
2522 Locust Street
Quincy, IL 62301

Email: mvc@scouting.org
Email: teresa.hardin@scouting.org
Phone: 217-224-0204 or 319-754-8413

Timeline
- Open Interviews will be conducted in December - dates TBD

- Candidates will be notified of their status by March 15, 2026

- Beyond March 15th, applications will be accepted until positions are filled

The Mississippi Valley Council, Scouting America, is an equal opportunity employer. The Mississippi Valley Council does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, marital status, physical disability, military status, or unfavorable discharge from military service

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Applying for (check all that apply):

☐ Full Summer Employment ☐ Cub Scout Camp ☐ Webelos Camp ☐ Scout BSA Camp

Full Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone: _____ Email: _____

Age as of June 1st: ☐ 14 – 15 ☐ 16 - 17 ☐ 18 – 20 ☐ 21+ Shirt Size: S M L XL 2XL 3XL

Have you worked on Summer Camp Staff previously? ☐ Yes ☐ No Year(s): _____

Indicate your top three position choices:

Age 21+ Positions		Age 18 – 20 Positions		Age 16 – 17 Positions	
	Camp Director		C.O.P.E. & Climbing Staff		Aquatics Staff
	Program Director		Archery Director		Dining Hall Staff
	Business Manager		Camp Commissioner		R.C. Car Director (CSAC)
	C.O.P.E. & Climbing Director		Health Officer		Scoutcraft Staff
	Dining Hall Director		S.T.E.M./Nature Director		Nature Staff
	Aquatics Director		Scoutcraft Director		Shooting Sports Staff
	Shooting Sports Director		1st Year Camper Director		S.T.E.M./Nature Staff
			Trading Post Manager		1st Year Camper Staff
			Provisional Camping Staff		
			Adult Volunteer Staff		
				Age 14 – 15 Position	
					Counselor in Training

Briefly describe your experience for the position for which you are applying:

_____

_____

Why do you wish to serve on Summer Camp Staff:

_____

_____

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Special Training:
Do you hold any certifications (Lifeguard, EMT, CPR/First Aid, National Camp School, OA, Tribe, NYLT…)
_____

Hobbies or Special Interests: _____

Education: Most Recent ☐ High School ☐ College/Tech School

School: _____ Grade: _____ Major: _____

Extra-Curricular Activities: _____

Past Employer: _____

Job Title: _____ Supervisor Name: _____

Supervisor Contact Number: _____ May we Contact: _____

References: List three references who have knowledge of your character, experience, and ability.

Name	Relationship	Phone	Email

Available Dates: Please mark any dates that you are **NOT** available. **Dates may be subject to change.**

Training Dates:

____ Cub Scout Camp Staff Weekend- June TBD
____ Camp Staff Training - June 6 – June 12

Camp Dates:
____ Cub Scout session 1 (June 12 - 14)
____ Cub Scout session 2 (June 19 - 21)

____ Webelos session SSR (June 24 - 27)

____ Scouts BSA SSR (June 14 - 20)
____ Scouts BSA CE session 1 (July 5 - 11)
____ Scouts BSA CE session 2 (July 12 - 18)

I attest with my signature below that I have given the Mississippi Valley Council, Scouting America true and complete information on this application. No requested information has been concealed. I authorize the investigation of all statements contained in this application for employment as may be necessary in arrival at an employment decision. I understand that the results of any investigation may be disclosed to other employees involved in the hiring process and I consent to the dissemination of the results of any investigation to such employees. I authorize the Mississippi Valley Council to contact references provided for employment reference checks. I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for the Mississippi Valley Council to hire me. I understand that either the Mississippi Valley Council or I can terminate my employment at any time and for any reason, with or without cause and without prior notice.

Applicant Signature: _____ **Date:** _____